



## **Social Worker**

Contract, 20 Weeks

Waterloo Region and Guelph, ON

10 hours/week

\$25/hour

The Canadian Arab Women Association (CAWA) is a non-profit organization established with the purpose of connecting, supporting and empowering Canadian Arab women in the Waterloo Region and Guelph in Ontario, Canada. We represent a group of women who self-identify as Arabs and come from diverse backgrounds and experiences, regardless of their religious beliefs, socio-economic status, and educational levels.

CAWA is dedicated to becoming a bridge that connects Arab women and supports them with different resources and programs, so that they can be active members of the Waterloo Region community and in the larger Canadian society. For that, CAWA provides various programs in the fields of health, education, and social support.

As a Social Worker with CAWA you will work with our community to support Arab women experiencing domestic violence through the creation of educational materials, planning and running Zoom educational sessions and by opening discussions with our group members in our social media channels.

### **Educational Requirements:**

- Master of Social Work (MSW) and/or Bachelor of Social Work (BSW)
  - Must be a member in good standing with the Ontario College of Social Workers and Social Service Workers. If not a member, this must be successfully attained during the first 4 weeks of employment
  - We encourage recent graduates to apply

### **Skills:**

- Fluency in both Arabic and English (written and spoken) is required
- Direct experience working with persons experiencing domestic violence is strongly preferred
- Basic knowledge of criminal and family law, and related legal resources would be an asset
- Knowledge of appropriate community resources for persons experiencing domestic violence would be an asset
- Experience in designing, planning, and facilitating and/or co-facilitating education sessions is preferred
- Current knowledge of multi-cultural issues, especially relating to the Arab community
- Self-reliant, compassionate, and possessing strong organizational skills
- Comfort with social media platforms and experience with Zoom is preferred
- Excellent interpersonal skills, and verbal and written communication skills
- A successful Police Check and Vulnerable Sector Check is required



- Ability to travel, and if relevant, possession of a valid driver's license with valid and sufficient insurance coverage.

Expectations of all CAWA Employees:

- Represent CAWA well in the community
- Work well with colleagues, the Executive Director and the community in a way that represents CAWA's values
- Look for opportunities to grow community awareness of CAWA and its programs
- Participate in a culture of continuous improvement

Schedule:

- Work hours are generally during the weekday. However, this role requires flexible hours and work in the evenings or weekends to support events and education sessions
- Normally this role works both in office and remote, however during COVID-19 full time remote work may be required

To apply, please send your cover letter and resume to [info@cawaka.ca](mailto:info@cawaka.ca). Please put "**Social Worker**" in the subject line. Only candidates selected for an interview will be contacted.

At CAWA we welcome and encourage applications from everyone. Accommodations are available upon request for candidates at every stage of the selection process. If you require accommodation due to a disability throughout the hiring process, please put "**Accommodation**" in the subject line and email [info@cawakw.ca](mailto:info@cawakw.ca) or speak to the representative who has reached out to you on CAWA's behalf to schedule an interview.